

**HUMAN RESOURCES OFFICE
CALIFORNIA NATIONAL GUARD
P.O. BOX 269101
SACRAMENTO, CA 95826-9101**

AIR TECHNICIAN VACANCY ANNOUNCEMENT #05-034A

Intelligence Operations Specialist

**80618000/A
GS-0132-09/11
\$41,772 ~ \$54,300
\$50,541 ~ \$65,704**

**ANNOUNCEMENT DATE:
CLOSING DATE:**

**21 January 2005
22 February 2005**

SELECTING OFFICIAL:

Squadron Commander

APPOINTMENT FEATURES:

**Excepted Service
Enlisted Grade**

POSITION LOCATION:

234th Intelligence Squadron, Beale AFB, CA

APPLICANTS NOT MEETING FULL QUALIFICATIONS FOR THE GS-11 POSITION INDICATED BELOW, MAY BE CONSIDERED FOR THE GS-09 TRAINEE, IF QUALIFIED.

POSITION PERFORMS SHIFT WORK AND MAY BE REQUIRED TO WORK UNCOMMON TOURS ON SHORT NOTICE.

This position is located in the Intelligence exploitation section at the 234th Intelligence Squadron. The primary purpose of the position is to perform specialized analysis duties as a Distributed Ground Station (DGS) crewmember and to train assigned military unit members in the duties and functions associated with multi-intelligence (multi-INT) Tasking, Processing, Exploitation, and Dissemination (TPED) activities. Provides real-time TPED support to National Agencies, Joint Commands, Air Force Major Commands (MAJCOMs), Air Operations Centers (AOCs), and US and coalition airborne assets in exercises and contingency operations. Ensures real- and near-real-time multi-INT reporting and analysis by all exploitation sections.

1. AREA OF CONSIDERATION: Statewide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Air National Guard.

2. CONDITIONS OF EMPLOYMENT: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

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3. MILITARY GRADE AVAILABLE: ENLISTED GRADE E1 through E7. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN ENLISTED GRADE OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

4. QUALIFICATION REQUIREMENTS:

a. **Intelligence Operations Specialist, GS-0132-09/11, General:** Experience, education, and/or training in analysis, research, or other professional work which provided a knowledge and a fundamental understanding of and the ability to use social science principles, methods, and techniques.

b. **Intelligence Operations Specialist, GS-0132-11, Specialized:** Must have 36 months specialized experience in developing and recommending policy; organizing and carrying out specific programs, evaluating and recommending changes in methods of operations. Experience in performing functions involving various intelligence systems and organizations. Experience in the review and analysis of data, including technical reports, surveys, and studies. Experience in administrative, investigative, or technical work which required the ability to deal effectively with others; to collect, evaluate and organize pertinent facts; and to prepare clear and concise written reports. Experience in preparing and conducting, training plans and programs.

c. **Intelligence Operations Specialist, GS-0132-09 (Trainee), Specialized:** Must have 24 months specialized experience in the same knowledges, skills, abilities as indicated for the GS-11.

IF SELECTED AT THE GS-09 LEVEL, THE APPOINTEE MAY BE NON-COMPETITIVELY PROMOTED TO THE GS-11 LEVEL BASED ON MEETING FULL QUALIFICATIONS AND RECOMMENDATION OF SUPERVISOR.

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CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

*****SELECTIVE PLACEMENT FACTORS*****

****MANDATORY:** MUST BE ABLE TO ACQUIRE AND RETAIN A TOP SECRET CLEARANCE WITH SENSITIVE COMPARTMENTED INFORMATION (SCI) ACCESS.

5. KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.

- a. Ability to formulate policies, direct and coordinate intelligence activities.
- b. Knowledge of intelligence organization and systems.
- c. Ability to research and evaluate raw data in order to provide finished reports.
- d. Ability to interface effectively with individuals and other offices.
- e. Knowledge of training aids and techniques.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN AFSC: 1N0XX

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

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SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD SACRAMENTO, CA 95826-9101).

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.